



Hiring workers
who don't have
experience on
their new jobs?

Would you like the Mississippi Department of Employment Security to pay up to half their wages while they train?

Whether you're a mom-and-pop operation or an international corporation, we offer a training program that may be your perfect solution.

Our On-the-Job Training program allows you to choose any new workers.

To find out more and for availability of On-the-Job Training Programs in your area, contact your nearest WIN Job Center.

WIN Job Center
Helping Mississippians Get Jobs

For location information, visit us on the web at mdes.ms.gov or call 888-844-3577

An equal opportunity employer and program, MDES has auxiliary aids and services available upon request to those with disabilities.

Those needing TTY assistance may call 800-582-2233.

Funded by the U.S. Department of Labor through the Mississippi Department of Employment Security.

MDES Communications 072513



On-the-Job Training

Helping Mississippians Get Jobs

MDES

MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY



Why use On-the-Job Training?

You save money!

- You select your employees.
- Your WIN Job Center helps prepare the paperwork.
- Your business pays trainees' salaries and is reimbursed by the Mississippi Department of Employment Security for up to half of their beginning wages.
- Savings apply to most categories.
- Additional savings may be earned through the Work Opportunity Tax Credit program.



Who qualifies for On-the-Job Training?

Employers:

- Who offer a full-time position.
- Who have workers' compensation policy coverage.

New Hires:

- Who are 18 years of age or older.
- Who are not experienced or require additional experience in the job for which training is desired.
- Who are determined eligible by the local WIN Job Center.

Existing Employees:

- Who need to advance their skills to learn new technologies, new production, new service procedures or new jobs that require added skills or knowledge.